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## **MENTOR STATEMENT OF RESPONSIBILITY FOR ENGINEERING LEADERSHIP AND INNOVATION PROGRAM AND NOTICE OF POLICY PROHIBITING DISCRIMINATION AND HARASSMENT**

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Kansas State University Carl R. Ice College of Engineering

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The Engineering Leadership and Innovation Program (“Program”) was designed in response to an expressed need for technical leaders with a broad understanding of how engineering is practiced in a rapidly changing business environment. It is aimed at preparing engineering students for potential leadership roles in dynamic environments. It is a voluntary program in which engineering students can elect to participate and is not a requirement to graduate. The University’s limited role in the Program with regard to mentors is to pair students with a mentor from industry with an aim that the mentor relationship will help the student achieve the objectives of the Program. The University may from time to time facilitate some communication between participants, and provide nonbinding suggestions that may enhance a mentor/mentee relationship. A mentor/mentee relationship is in effect from the time the match is made and will terminate when: (1) the two year ELI Program is complete; (2) the mentor or mentee requests to withdraw from the relationship; (3) the mentee graduates; and/or (4) the mentee is no longer an enrolled student at Kansas State University.

It is recommended that mentors have contact with the Program participant at least once a month. Notwithstanding the foregoing, participants and mentors are solely responsible for maintaining and carrying out any communication and other activities, as the participants and mentors deem appropriate in their discretion. Likewise, the participants and mentors are solely responsible for their own actions and inactions related to the Program, as well as the accuracy and truthfulness of their representations to the University and other participants. The University will not provide supervision of the mentor relationship communications or meetings, nor conduct any routine background checks; the University relies on communication and information from the mentor and participants and any checks or verifications are the sole responsibility of the mentors and participants.

The mentors should communicate to the ELI Program Administrator (who is Stacy Hutchinson at the time of providing this document) if there are any perceived or actual problems or issues related in any way to the Program as immediately as practicable. Mentors also should notify the ELI Program Administrator if their matched participant is non-responsive, or if a mentor believes that he or she is no longer able to adequately participate in the Program. Any communication to the University is not a substitute for the mentor’s responsibility to act in their own best interests and use their own independent judgments in making decisions, including but not limited to whether or not to continue with a particular matched participant and/or participating in the Program.

It is the policy of the University that University-sponsored programs are free from discrimination, harassment (including sexual harassment and sexual violence), stalking, dating violence, domestic violence, and retaliation. Discrimination based on race, color, ethnic or national origin, sex, sexual orientation, gender identity, religion, age, ancestry, disability, genetic information, military status, or veteran status is prohibited.

Participants are responsible for reading and complying with the policy at [www.k-state.edu/policies/ppm/3010.html](http://www.k-state.edu/policies/ppm/3010.html). Participants involved in the Program who believe that they are victims of or have been negatively impacted by such prohibited conduct are encouraged to follow the reporting procedures set forth in that policy.

By participating in the program, I acknowledge receipt of this document, and that I understand and agree to its terms.